Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning 01/01/2020 and ending 12/31/2020 C Name of organization STOVETEAM INTERNATIONAL D Employer identification number Check if applicable: Doing business as 42-1757328 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 541-554-4638 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Portland, OR. 97293 **G** Gross receipts \$ 269,382 Amended return Application pending F Name and address of principal officer: Shelby Kardas H(a) Is this a group return for subordinates? Yes Vo PO Box 14707, Portland, OR 97293 **H(b)** Are all subordinates included? Yes No Tax-exempt status: **✓** 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No." attach a list. See instructions Website: ► www.stoveteam.org **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: 2008 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: To facilitate the placement of smoke-free, fuel-efficient, and safe cookstoves in collaboration with local communities to support families and protect the environment Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 3 6 6 9 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 189,246 261,010 Revenue 9 Program service revenue (Part VIII, line 2g) 47,769 7,560 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 789 112 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 8,601 700 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 246,405 269,382 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 170,454 165,657 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 137,415 157,793 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 307,869 323,450 Revenue less expenses. Subtract line 18 from line 12 19 -61,464 -54,068 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 232,083 240,297

Part II **Signature Block**

Total liabilities (Part X, line 26) .

Net assets or fund balances. Subtract line 21 from line 20

21

22

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Shelby Kardas, Executive Director			Date		
Paid Preparer	Type or print name and title Print/Type preparer's name Michele Henney	Preparer's signature	Date		Check if self-employed	PTIN P00024431
Use Only	Firm's name ► Michele C Henney CPA	Firm's EIN ▶ 91-2134191				
	Firm's address ► 4881 Mahalo Drive, Eug	Phone no. 541-337-3936				
May the IRS	discuss this return with the preparer s	shown above? See instructions				✓ Yes No

11,552

220,531

73.834

166,463

Part		e Accomplishments response or note to any line in this Par	+ III	
1	Briefly describe the organization's miss	· · · · · · · · · · · · · · · · · · ·		· · · · <u> </u>
•		e, fuel-efficient, and safe cookstoves in coll	phoration with local communiti	os to support
	families and protect the environment			
	ranimes and protect the environment			
2		nificant program services during the yea		
	If "Yes," describe these new services of			_ les ⊬ No
3	Did the organization cease conducting	ng, or make significant changes in ho	w it conducts, any progran	n
	If "Yes," describe these changes on Sc	chedule O.		☐ Yes
4		ervice accomplishments for each of its t)(4) organizations are required to report , for each program service reported.		
4a	(Code:) (Expenses \$	251,667 including grants of \$	o) (Revenue \$	7,560)
	Brought fuel efficient stoves to Central A	America and set up factories to manufacture	stoves locally	
4h	(Codo: \(\frac{1}{2}\) (Eyponooo \$	including grants of ¢	\ (Payanua ¢	
4b	(Code) (Expenses \$	including grants of \$		
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
				··/
A el	Other program continue /Describer - C	chadula ()		
4d	Other program services (Describe on S			
10	(Expenses \$ 0 including	grants of \$ 0) (Revenue \$	0)	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		ر ر
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		\ \
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		\ \
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	,	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V			
4 -	Enter the number reported in Poy 2 of Form 1006 Fator 0 if not englished		Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment	ax ret	urns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year			За		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on S			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
-iu	a financial account in a foreign country (such as a bank account, securities account, or other finan			4a		1
b	If "Yes," enter the name of the foreign country ▶		,.			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	-		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,0					
•	organization solicit any contributions that were not tax deductible as charitable contributions'			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contri	butions or			
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	-	_			
	and services provided to the payor?			7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property f	or wh	ich it was	_		١.,
	required to file Form 8282?	 .		7c		~
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7-		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal base			7e 7f		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal beneat the organization received a contribution of qualified intellectual property, did the organization file Form					\(\frac{1}{2}\)
g b	If the organization received a contribution of qualified intellectual property, did the organization file Form If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file			7g 7h		~
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m			/11		
8			ied by the	8		
9	Sponsoring organization mave excess business holdings at any time during the years					
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor donor advisor, donor advisor			9b		
10	Section 501(c)(7) organizations. Enter:			0.0		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	of For	m 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedul	e O.				
	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year? .			14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in					١.
	excess parachute payment(s) during the year?			15		~
40	If "Yes," see instructions and file Form 4720, Schedule N.	_4				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section in the section 4968 excise tax on net investigation in the section in the sectio	stmer	it income?	16		~
	If "Yes," complete Form 4720, Schedule O.					

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► OR 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Earth Bookkeeping and Payroll, (541)359-4988

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if heither the organization hol	Tarry relate	u orga	ailiz			ompe	115a	Ted any current	Jilicer, director,	or trustee.
		(C)								
(A)	(B)	(do n			ition	e than c	nne	(D)	(E)	(F)
Name and title	Average hours per week	box, office	box, unless person is both an officer and a director/trustee)		Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation			
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Shelby Kardas	40.00									
Executive Director	0.00	~			~	~		53,355	0	0
Susie Hanner	3.00									
Director	0.00	~						0	0	0
Jay Lamb	3.00									
Director	0.00	~						0	0	0
Marga Larson	5.00									
Treasurer	0.00	~		~				0	0	0
Kim Forrest	5.00									
Chair and Secretary	0.00	~		~				0	0	0

Part	VII Section A. Officers, Directors, 1	rustees,	ney i	ΞM	<u>pio</u>	yee	s, ar	ia F	lignest Compe	nsated Emp	iloyees (c	continuea)
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below	box, office Individua	unles	Pos neck ss pe	rson	e than is both or/trus employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensatior from related organizations (W-2/1099-MIS	comp fro C) organi	(F) ted amount f other pensation om the ization and organizations
		dotted line)	lee	ıstee			insated					
											_	
1b c	Subtotal Total from continuation sheets to Part							>	53,355		0	0
d									53,355		0	0
2	Total number of individuals (including but reportable compensation from the organi		to th	ose	e list	ed	abov	e) w	ho received mor	e than \$100,0	00 of	
	Toportable compensation with the organi	Zationi										Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>							mpl 	loyee, or highes	t compensat	ed 3	V
4	For any individual listed on line 1a, is the organization and related organizations individual											\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or individ	ual	, v
Secti	on B. Independent Contractors	: 11 100, 0	отпрі	CiC	OCI	icat	110 0	01 0	such person :			
1	Complete this table for your five high compensation from the organization. Report											
	(A) Name and business add	•							(B) Description of serv		(C) Compens	
None												
2	Total number of independent contractor							th	nose listed abov	e) who		

Dout VIIII	Ctatamant of Davanua
	Statement of Revenue

		Check if Schedule O contains a response or no	ote to an	y line in this Pa	rt VIII....		\square
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
عَ ق	С	Fundraising events 1c	0				
r A	d	Related organizations 1d	0				
<u>a</u> ' <u>a</u>	е	Government grants (contributions) 1e	4,000				
Sin	f	All other contributions, gifts, grants,					
E E		and similar amounts not included above 1f	257,010				
흔	g	Noncash contributions included in					
nd pr		lines 1a–1f	0				
<u>a</u>	h	Total. Add lines 1a–1f	. ▶	261,010			
		Busine	ss Code				
Program Service Revenue	2a						
ne ne	b						
n S	C						
gram Ser Revenue	d						
و 1	e	All all and a second se					
₫	f	All other program service revenue Total. Add lines 2a–2f	. ▶	7,560	7,560	0	0
	g	Investment income (including dividends, intere		7,560			
	3	other similar amounts)		112	112	0	0
	4	Income from investment of tax-exempt bond prod		0	0	0	0
	5	Royalties	. •	0	0	0	0
		-	ersonal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)	. ▶				
	7a	Gross amount from (i) Securities (ii) G	Other				
		sales of assets					
		other than inventory 7a					
ne	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
Se	C	Gain or (loss) 7c 0	0				
er	d	Net gain or (loss)	. ▶				
Other	8a	Gross income from fundraising					
		events (not including \$ 0 of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b	-				
	c	Not be a second of the second	. ▶				
	9a	Gross income from gaming					
	-	activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	. ▶				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
Sn		Busine	ss Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b		+				
Sce	c d	All other revenue		700	700	0	0
Ξ	e	Total. Add lines 11a–11d	. ▶	700	700	U	
	12	Total revenue. See instructions	. •	269.382	8.372	0	0

Part IX Statement of Functional Expenses

o not include amounts reported on lines 6b. 7b. (A) (B) (C) (D)									
Check if Schedule O contains a response or note to any line in this Part IX									
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									

	Check if Schedule O contains a response	or note to any line	in this Part IX .	<u>.</u>	<u> U</u>
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	53,356	32,014	10,671	10,671
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	84,942	65,456	9,743	9,743
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3 1/1 12	35,133	1,7.12	1,7.15
9	Other employee benefits	16,410	11,487	2,461	2,462
10	Payroll taxes	10,949	7,664	1,643	1,642
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting	4,695		4,695	
d	Lobbying	4,070		4,070	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	457	0	163	294
13	Office expenses	6,133	1,918	1,341	2,874
14	Information technology	10,589	5,589	5,000	0
15	Royalties	.0,007	5,567	5,555	
16	Occupancy	6,310	722	5,559	29
17	Travel	0,310	122	5,557	27
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3,178	2,622	556	0
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	4,135	3,235	900	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Program expenses	121,284	120,750	519	15
b	Miscellaneous	598	210	377	11
С	Workers Comp	414	0	414	0
d			-		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	323,450	251,667	44,042	27,741
26	Joint costs. Complete this line only if the	323,430	201,007	44,042	21,141
-0	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following ŠOP 98-2 (ASC 958-720)				
					Form 990 (2020)

Part X Balance Sheet

		Check if Schedule O contains a response or I	note to any line in this Par	tX		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		69,148	1	72,209
	2	Savings and temporary cash investments	[106,684	2	143,307
	3	Pledges and grants receivable, net	[3	
	4	Accounts receivable, net	[40,000	4	10,000
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, substa controlled entity or family member of any of these	intial contributor, or 35%		5	
	6	Loans and other receivables from other disquali under section 4958(f)(1)), and persons described	fied persons (as defined		6	
s	7	Notes and loans receivable, net		13,381	7	13,381
Assets	8	Inventories for sale or use		13,301	8	13,301
As	9			2,870	9	1,400
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		2,510		1,400
	b	Less: accumulated depreciation		0	10c	
	11	· · · · · · · · · · · · · · · · · · ·			11	
	12	Investments—other securities. See Part IV, line 1		12		
	13	Investments-program-related. See Part IV, line 1		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal	line 33)	232,083	16	240,297
	17	Accounts payable and accrued expenses		11,552	17	15,571
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete P			21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, substa controlled entity or family member of any of these	intial contributor, or 35%		22	
Ľ	23	Secured mortgages and notes payable to unrelate	•		23	
	24	Unsecured notes and loans payable to unrelated			24	58,263
	25	Other liabilities (including federal income tax, p parties, and other liabilities not included on lines	ayables to related third			·
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		11,552	26	73,834
nces		Organizations that follow FASB ASC 958, checand complete lines 27, 28, 32, and 33.	k here ▶ ☑			
ala	27	Net assets without donor restrictions	[220,531	27	166,463
В В	28	Net assets with donor restrictions		0	28	0
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 95 and complete lines 29 through 33.				
0 0	29	Capital stock or trust principal, or current funds		29		
šet	30	Paid-in or capital surplus, or land, building, or equ	·		30	
AS	31	Retained earnings, endowment, accumulated ince	ome, or other funds $. $		31	
et,	32			220,531	32	166,463
z	33	Total liabilities and net assets/fund balances .		232,083	33	240,297

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			26	9,382
2	Total expenses (must equal Part IX, column (A), line 25)	:		32	3,450
3	Revenue less expenses. Subtract line 2 from line 1	;		-5	4,068
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			22	0,531
5	Net unrealized gains (losses) on investments	,			0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments	_			0
9	Other changes in net assets or fund balances (explain on Schedule O))			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B)))		16	6,463
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u>· ·</u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain	ain	in		
_	Schedule O.		_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed (or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign the audit, review, or compilation of its financial statements and selection of an independent accountant?		of 2c		
	·				
	If the organization changed either its oversight process or selection process during the tax year, expla Schedule O.	ain C	וזנ		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i	in th	ne		
	Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	its .	3b		

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	VETEAM INTERNA	TIONAL					42-17	57328
Pa	rt I Reason	for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instructi	ons.
he (organization is no	t a private founda	ation because it i	is: (For lines 1 through	12, ched	ck only or	ne box.)	
1	A church, co	nvention of churc	hes, or associati	ion of churches descri	ibed in se	ection 17	0(b)(1)(A)(i).	
2	A school des	cribed in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)	
3	•	•		ganization described i				
4		search organization me, city, and stat		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
5		ion operated for b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6	A federal, sta	te, or local gover	nment or govern	mental unit described	l in sectio	on 170(b)	(1)(A)(v).	
7		ion that normally section 170(b)(1)		stantial part of its sup te Part II.)	port from	a gover	nmental unit or fron	the general public
8	☐ A community	trust described i	n section 170(b))(1)(A)(vi). (Complete	Part II.)			
9	or university university:	or a non-land-gra	ant college of agr	d in section 170(b)(1) riculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	receipts from support from	activities related gross investmen	to its exempt fu t income and un	e than 331/3% of its sunctions, subject to ce related business taxal 75. See section 509 (a	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its
11		•		sively to test for public		•	•	
12	☐ An organizati	on organized and	operated exclus	sively for the benefit o	f, to perfo	orm the fu	unctions of, or to car	ry out the purposes
				ons described in secti scribes the type of sup				
а	the suppo	orted organization	n(s) the power to	d, supervised, or contr regularly appoint or e ete Part IV, Sections	elect a ma	ijority of t	• • • • • • • • • • • • • • • • • • • •	,, , , , ,
b	control or	management of	the supporting of	sed or controlled in co organization vested in IV, Sections A and C	the same			
C				ting organization oper ons). You must comp				ally integrated with,
d	that is no	t functionally inte	grated. The orga	upporting organization unization generally must complete Part IV, Sec	st satisfy	a distribu	ution requirement an	
е				a written determination				e II, Type III
f		• •	•					
9	Provide the following	owing informatio	n about the supp	oorted organization(s).				
	(i) Name of supporte	ed organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
A)								
B)								
C)								
D)								
E)								
	-							

Part	• • • • • • • • • • • • • • • • • • • •						
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	quality arias	טו נווט נטטנט ווכ	ited belevi, p	icase comple	to rait iii.j	
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						()
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				(0 00 10		
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	•	•	, third, fourth,	or fifth tax ye	12 ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					🕨 🗌
Secti	on C. Computation of Public Suppor						
14 15 16a	Public support percentage for 2020 (line 6 Public support percentage from 2019 Sch 331/3% support test—2020. If the organi box and stop here. The organization qua	nedule A, Part zation did not	II, line 14 . check the box	on line 13, ar	 nd line 14 is 33		
b	331/3% support test—2019. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization ment VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here .	Explain in
b	10%-facts-and-circumstances test—26 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-cir	acts-and-circu	mstances test, est. The organi	check this bo zation qualifie	x and stop he	re. Explain
18	Private foundation. If the organization of	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	check this bo	x and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	217,638	216,131	312,110	245,616	269,269	1,260,764
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	217,638	216,131	312,110	245,616	269,269	1,260,764
<i>1</i> a	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						10/07/1
Secti	on B. Total Support						1,260,764
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	217,638	216,131	312,110	245,616	269,269	1,260,764
10a	Gross income from interest, dividends,	,					· · ·
	payments received on securities loans, rents,						
	royalties, and income from similar sources.	295	645	377	789	112	2,218
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	295	645	377	789	112	2,218
11	Net income from unrelated business	243	045	377	767	112	2,210
• •	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
10	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	217.022	21/ 77/	212.407	244 405	240 201	1 2/2 002
14	First 5 years. If the Form 990 is for the	217,933 organization's	216,776 s first, second	312,487 third. fourth.	or fifth tax ve	269,381 ar as a sectio	1,262,982 n 501(c)(3)
	organization, check this box and stop he	•			-		` '; '
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8		•			15	99.82 %
16	Public support percentage from 2019 Sch					16	99.8 %
	on D. Computation of Investment In					1 1	
17	Investment income percentage for 2020 (=		17	0.18 %
18	Investment income percentage from 2019 331/3% support tests—2020. If the organ					18 ore than 331/20	0.2 %
19a	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2019. If the organiz	_	_	-		=	_
~	line 18 is not more than 33 ¹ / ₃ %, check this l						
20	Private foundation. If the organization di	_	_	•	· · · · · · · · · · · · · · · · · · ·		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	<u>'</u>		
Oootii	71 217 III 1 ypo III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Soction	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e)
' a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	nsuu	CHOIL	3).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see ir	struct	tions).
2	Activities Test. Answer lines 2a and 2b below.	•	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	OI-		
9	•	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
~	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations			
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ					
Sect	Section A—Adjusted Net Income (A) Prior Year (optional)					
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
<u>u</u>	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
	Discount claimed for blockage or other factors	٠.~				
е	(explain in detail in Part VI):	1e				
	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	ion C—Distributable Amount	0		Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
_	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť				
	emergency temporary reduction (see instructions).	6				
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization		

Secti	Current Year				
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization STOVETEAM INTERNATIONAL 42-1757328 Form 990, Part VI, Section B, Line 11b - A draft of the Form 990 is made available to the BOD for their review, prior to its filing. Form 990, Part VI, Section B, Line 12c - Members of the BOD must complete or amend a written conflict of interest statement each year. Form 990, Part VI, Section B, Line 15 - The executive director's position is filled, when necessary, by an external recruiting process. Other positions are filed by the ED, with BOD approval. Form 990, Part VI, Section C, Line 19 - Upon request.